



**ZWIĄZEK HARCERSTWA POLSKIEGO**  
**ZARZĄD OKRĘGU w WIELKIEJ BRYTANII**  
**POLISH SCOUTING ASSOCIATION (UK Region) Ltd.**

Registered in England and Wales No.: 08352009,  
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**13.04.24**

**To whom it may concern**

**We are writing to you as we have been made aware of a document in circulation which contains some serious allegations against members of the ZHP WB - PSA UK Region. Whilst this may be concerning, we request that you direct any specific questions directly to Druh Ali Szwagrzak.**

**ZHP WB - PSA UK Region do not comment on individual performance, or disciplinary or any whistleblowing activities.**

**However, we do take any employee complaints very seriously, and address them, in appropriate forums with due process.**

**The matters raised have and will be dealt with by our HR policies compliant with UK employment law.**

**Czuwaj!**

**Ali Szwagrzak hm**

**Przewodniczący Zarządu Okręgu**

**Chair of Trustees**