

ZWIĄZEK HARCERSTWA POLSKIEGO ZARZĄD OKRĘGU w WIELKIEJ BRYTANII POLISH SCOUTING ASSOCIATION (UK Region) Ltd.

Registered in England and Wales No.: 08352009,
Registered Charity England and Wales: 1155288, Scotland: SC045348
Registered Office: 23-31 Beavor Lane, London W6 9AR
Email: admin@zhpwb.org.uk



Polish Scouting Association (UK Region) Safeguarding and Child Protection Policy Statement

Statement of commitment

The Polish Scouting Association (UK Region) Ltd. (PSA UK Region) is committed to the welfare and safety of everyone who engages with PSA UK Region. We aim to create an environment that protects and promotes the welfare of children in our care, our staff, leaders and volunteers who support our work.

Purpose of the policy

The purpose of this policy is to:

- effectively safeguard children and promote their rights and welfare.
- effectively safeguard all staff, leaders and volunteers and promote their rights and welfare.
- make all staff, leaders and volunteers aware of what is expected of them in terms of their approach, behaviour and actions by providing clear rules and instructions to follow and improve their confidence in identifying and raising concerns.
- evidence to PSA UK Region users, parents and carers, funding and community organisations that we are committed to safeguarding.

Scope of this policy

This policy applies to all PSA UK Region members, staff, leaders and volunteers, including trustees and anyone working on behalf of the PSA UK Region.

Legislative framework

At PSA UK Region we recognise our legal responsibility to safeguard children, young people and adults at risk and promote their welfare. We will therefore act within the framework set by the Children Act 1989 and the Children Act 2004. We will also follow the After School Clubs, Community Activities and Tuition 2023 guidance.

The legislative framework for Scotland we follow is the Children and Young People Scotland 2014, national Guidance for Child Protection in Scotland 2023a and Getting it right for every child (GIRFEC) 2022a.

Our safeguarding procedures are outlined in the PSA UK Region Policies and Procedures document February 2025.

Underlying principles

The PSA UK Region will safeguard children by:

- Following the guidelines set out in the PSA UK Region Policies and Procedures document February 2025.
- Listening to children and young people and respecting and always valuing them



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- Challenging discrimination and promoting the right to equal protection regardless of race, ethnicity, culture, religion, faith, gender, sexual orientation, disability, social or immigration status or any other element of diversity.
- Providing effective management to staff, leaders and volunteers to raise the awareness of the responsibilities of safeguarding through support, supervision and training.
- Recruiting staff, leaders and volunteers safely, ensuring that all necessary checks are made, and safe recruitment good practice guidelines are followed.
- Responding to both child protection and non-child protection concerns immediately.
- In cases of doubt, questions or need for guidance, always seeking guidance.
- Working in partnership with children, their parents and carers, staff, leaders and volunteers, members of the local community and statutory and voluntary organisations.

Details of the Nominated Safeguarding Person and their Deputies:

hm Anna Gębska – safeguarding@zhpwb.org.uk
07940 305092

Deputies for Safeguarding and Child Protection

pwd Karina Kulawik – safeguarding@zhpwb.org.
07958 112231

Policy adopted by the Trustees of the PSA UK Region on _____06 November 2016_____
Update 25 May 2018

Updated 13 October 2019

Updated: 14 September 2021 – safeguarding details updated January 2023

Update February 2025



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