

ZWIĄZEK HARCERSTWA POLSKIEGO ZARZĄD OKRĘGU w WIELKIEJ BRYTANII POLISH SCOUTING ASSOCIATION (UK Region) Ltd.

Registered in England and Wales No.: 08352009,
Registered Charity England and Wales: 1155288, Scotland: SC045348
Registered Office: 23-31 Beavor Lane, London W6 9AR



Polish Scouting Association (UK Region) Health & Safety Policy

Introduction

The Polish Scouting Association (UK Region) (PSA UK Region) has legal and moral responsibilities for the health, safety and wellbeing of a range of people including:

- children and teenagers participating in the organisation's varied programme of activities
- adult volunteers including leaders and instructors involved in the programme delivery and others in various supporting or management roles
- directly employed site wardens who assist in the operation of the organisation's two Scout Centres at St Briavels and Fenton
- other persons such as family members, visitors or contractors who engage with PSA UK Region activities, visit or work at sites under PSA UK Region control

PSA UK Region believes that health and safety responsibilities rank equally with the other responsibilities incumbent upon the organisation. We are committed to ensuring that we have effective arrangements in place to manage and reduce health and safety risks so far as is reasonably practicable, with the aim of preventing injury and ill-health.

Implementation

The PSA UK Region National Council is ultimately responsible for ensuring that the appropriate resources and structures (financial and operational) are made available to deliver the aims of this Policy. Implementation of the Policy in practice is the shared responsibility of the National Council, Commission, Region, District, Unit structures and individual volunteers and employees who help to ensure the overall smooth running of the organisation.

PSA UK Region will fulfil its commitment by:

- complying with statutory health and safety requirements
- taking a proactive approach to identifying, assessing and acting to reduce health and safety risks
- ensuring that access to competent health and safety advice is available when required



- integrating health and safety considerations into day-to-day and strategic decisions (e.g. purchase of new equipment or premises refurbishment)
- consulting with and providing information to leaders, instructors, other volunteers, employees and other persons such as contractors on matters that may affect their health and safety
- ensuring that equipment, materials, workplaces and procedures for leaders, instructors, other volunteers, employees and other persons such as contractors are suitable and safe
- providing leaders, instructors, other volunteers and employees with instruction, training and supervision as appropriate to ensure they are competent to do their activities or work safely
- monitoring health and safety standards and performance to promote continuous improvement
- periodically reviewing this Policy and associated operational documentation and arrangements to ensure they are still effective and up-to-date

Operational documentation including risk assessments and associated guidance for specific areas and/or operations supplement this general policy.

Policy accepted by the Board: 10 September 2020

