



ZWIĄZEK HARCERSTWA POLSKIEGO

ZARZĄD OKRĘGU w WIELKIEJ BRYTANII

POLISH SCOUTING ASSOCIATION (UK Region) Ltd.

Registered in England and Wales No.: 08352009,
Registered Charity England and Wales: 1155288, Scotland: SC045348
Registered Office: 23-31 Beavor Lane, London W6 9AR

Privacy Notice: Participants, Members, and Parents/Guardians

What information we collect and hold

Personal information that we may collect and hold includes but is not restricted to: contact details, date of birth, attendance, record of achievement, any special needs and relevant medical information, Polish Scouting Association (UK Region) Ltd (PSA UK Region) or professional qualifications. Information relating to parents and/or guardians may include contact details and job details.

We also use network monitoring software and CCTV systems for the prevention, investigations and detection of crime, the apprehension and prosecution of offenders, the safeguarding of the public, participants, members and staff and for general monitoring of security at our activity centre sites. CCTV recordings may be disclosed to third parties such as the police but only where such disclosure is in accordance with the General Data Protection Regulation 2016/679 (UK-GDPR).

We may use photographs, videos or voice recordings of participants, members and parents in our publications, and on our website and social media sites, for marketing and promotional purposes. This includes use by Okręg ZHP we Wielkiej Brytanii PSA UK Region and ZHP (działający poza granicami kraju) (Polish Scouting Association (International) Charity No. 292231).

Why we collect and use this information

We commonly use personal data to

- Support and monitor our activities
- Provide appropriate pastoral care
- Ensure we are providing a safe and secure environment
- Enable participants and members to take part in achieving badges and competency assessments and to monitor progress and needs
- For legal and management purposes and to enable the PSA UK Region to meet its legal obligations as an employer, for example to monitor staff performance
- Safeguarding and promoting the welfare of participants and members
- Maintain open lines of communication between parents/guardians and the organisation for matters including but not exclusive to absences, medical needs and upcoming events
- Protect and promote our interests and objectives - this includes fundraising and marketing activities. However, we will not use personal data for direct marketing purposes if you ask us not to.

The lawful basis on which we use this information

We collect and use information in accordance with UK-GDPR. Most commonly, we process data where we need to comply with a legal obligation and/or we need it to perform an official task in the public interest. We may also process personal data in situations where we have obtained consent to use it in a certain way, we need to protect the individual's vital interests (or someone else's interests) and, where necessary, for the purposes of the legitimate interests pursued by the PSA UK Region, except where interests are overridden by fundamental rights and freedoms which require the protection of personal data. Special



categories of personal data are processed where necessary for carrying out the obligations of the PSA UK Region and for providing appropriate safeguards.

Some of the reasons above for collecting and using personal data overlap, and there may be several grounds which justify our use of this data.

Where you have provided us with consent to use your data, you may withdraw this consent at any time.

Collecting information

We acquire personal data through participants, members and parents/guardians via correspondence and forms, and during discussions with post holders. We may receive information on participants and members from third parties such as a previous units or organisations. This includes third parties abroad for background checks for new joiners to the PSA UK Region.

Participation and membership of the PSA UK Region is voluntary and whilst the majority of information provided to us is mandatory in order to participate and volunteer with the organisation, we will inform you if you have a choice with regards to providing certain information to us.

We may use information about parents/guardians in connection with fundraising and promoting our interests.

Sharing information

We do not share information about participants, members and parents/guardians without consent unless the law and/or our policies allow us to do so.

We may share personal data where doing so complies with UK-GDPR. For example, we may

- Disclose information where this is required to comply with our reporting obligations or for safeguarding reasons
- Disclose details of a participant or member's medical condition where it is in their interests to do so, for example for medical advice, insurance purposes or to organisers of events and trips
- Share information about participants, members and parents/guardians with our solicitors or other professional advisors (eg, in order to obtain legal advice).

We may share information about a participant with their parents/guardians where permitted by UK-GDPR, e.g. information about achievement, behaviour and progress.

Information on members is shared with ZHP (działający poza granicami Kraju) (Polish Scouting Association (International) Charity No. 292231). Information on members and participants is shared with other organisations on an as needed basis when participating in external national or international events. (e.g. conferences, jamborees). This will be done in compliance with UK-GDPR.

Storing data

We retain participants, members and parent/guardian data in accordance with our retention guidelines. We will keep contact details of participants and members on leaving the PSA UK Region so we can update them with information and alumni news. For information on your data and how we hold and process it on leaving, see our privacy notice for alumni, friends, and supporters.

Requesting access to your personal data

Under data protection legislation, participants, members, parent/guardians have the right to make a 'subject access request' to gain access to personal information the PSA UK Region holds about them. Parents/guardians can make a request with respect to their child's data where the child is not considered mature enough to understand their rights over their own data (usually under the age of 12), or where the child has provided consent. Parents also have the right to make a subject access request with respect to any personal data the PSA UK Region holds about them.



If you would like to make a request, please contact our Data Protection Officer at dataprotection@zhpwb.org.uk

Other rights

Unless subject to exemption under UK-GDPR you also have the right to:

- Object to the processing of personal data that is likely to cause, or is causing, damage or distress
- Prevent processing for the purpose of direct marketing
- Object to decisions being taken by automated means
- In certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed
- Claim compensation for damages caused by a breach of data protection regulations.

Complaints

We take any complaints about our collection and use of personal information very seriously. If you think that our collection or use of personal information is unfair, misleading or inappropriate, or have any other concern about our data processing, please raise this with us in the first instance. To make a complaint, please contact our data protection officer at dataprotection@zhpwb.org.uk. Alternatively, you can make a complaint to the Information Commissioner's Office at <https://ico.org.uk/concerns/>

Contact

If you would like to discuss anything in this privacy notice, please contact the Data Protection Officer at dataprotection@zhpwb.org.uk If you have any concerns, we request that you raise your concern with us in the first instance.

We may make changes to this Notice from time to time as our organisational practices and/or applicable laws change. We will not make any use of your personal information that is inconsistent with the original purpose(s) for which it was collected or obtained (if we intend to do so, we will notify you in advance wherever possible) or otherwise than is permitted by data protection laws.

