ZWIĄZEK HARCERSTWA POLSKIEGO

ZARZĄD OKRĘGU w WIELKIEJ BRYTANII POLISH SCOUTING ASSOCIATION (UK Region) Ltd.

Registered in England and Wales No.: 08352009, Registered Charity England and Wales: 1155288, Scotland: SC045348 Registered Office: 23-31 Beavor Lane, London W6 9AR

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Polish Scouting Association (UK Region) Safeguarding Children Policy Statement

Statement of commitment

The Polish Scouting Association (UK Region) (PSA UK Region) is aware that many children and young people are victims of different kinds of abuse. We aim to create an environment that is safe, and we are committed to doing everything in our power to protect children, promote their welfare and support their families.

Purpose of the policy

The purpose of this policy is to:

- effectively safeguard children and promote their rights and welfare
- provide all leaders and volunteers with clear rules to follow
- make all leaders and volunteers aware of what is expected of them in terms of their approach, behaviour and actions
- evidence to PSA UK Region users, parents and carers, funding and community organisations that we are committed to safeguarding.

Scope of this policy

This policy applies to all PSA UK Region leaders and volunteers, including trustees and anyone working on behalf of the PSA UK Region.

Definitions

Safeguarding and promoting the welfare of children is the process of:

- Protecting children from maltreatment
- preventing impairment of children's health or development
- ensuring that children are growing up in circumstances consistent with the provision of safe and effective care
- taking action to enable all children to have the best life chances.

Child protection is the process of protecting individual children identified as either suffering, or at risk of suffering, significant harm as a result of abuse or neglect.

Legislative framework

At PSA UK Region we recognise our legal responsibility to safeguard children and promote their welfare. We will therefore act within the framework set by the Children Act 1989 and the Children Act 2004. We will also follow the Working Together to Safeguard Children 2018 (Update 2020) and Keeping Children Safe in Education (2020) guidance. The legislative framework for Scotland we follow is the Children (Scotland) Act 1995, Children and Young People Scotland 2014, national Guidance for Child Protection in Scotland 2014 and Getting it right for every child (GIRFEC) 2018.

Our safequarding proceedures are outlined in the PSA UK Region Policies and Proceedures document November 2022

Underlying principles

The PSA UK Region will safeguard children by:

- Following the guidelines set our in the PSA UK Region Policies and Proceedures document November 2022
- Listening to children and young people and respecting and valuing them at all times
- Challenging discrimination and promoting the right to equal protection regardless of race, ethnicity, culture, religion, faith, gender, sexual orientation, disability, social or immigration status or any other element of diversity.



- Providing effective management to staff and volunteers to raise the awareness of the responsibilities of safeguarding through support, supervision and training.
- Recruiting leaders and volunteers safely, ensuring that all necessary checks are made and safe recruitment good practice guidelines are followed.
- Responding to both child protection and non-child protection concerns immediately.
- In cases of doubt, questions or need for guidance, always seeking guidance.
- Working in partnership with children, their parents and carers, members of the local community and statutory and voluntary organisations.

Details of the Nominated Safeguarding Person and their Deputies:

pwd Zosia Edmund – <u>safeguarding@zhpwb.org.uk</u> 07971 165225

Deputies for Safeguarding and Child Protection

hm Ali Szwagrzak – safeguarding@zhpwb.org.uk07976 552018

Policy adopted by the Trustees of the PSA UK Region on _____06 November 2016_____ Update 25 May 2018

Updated 13 October 2019

Updated: 14 September 2021 – safeguarding details updated January 2023

